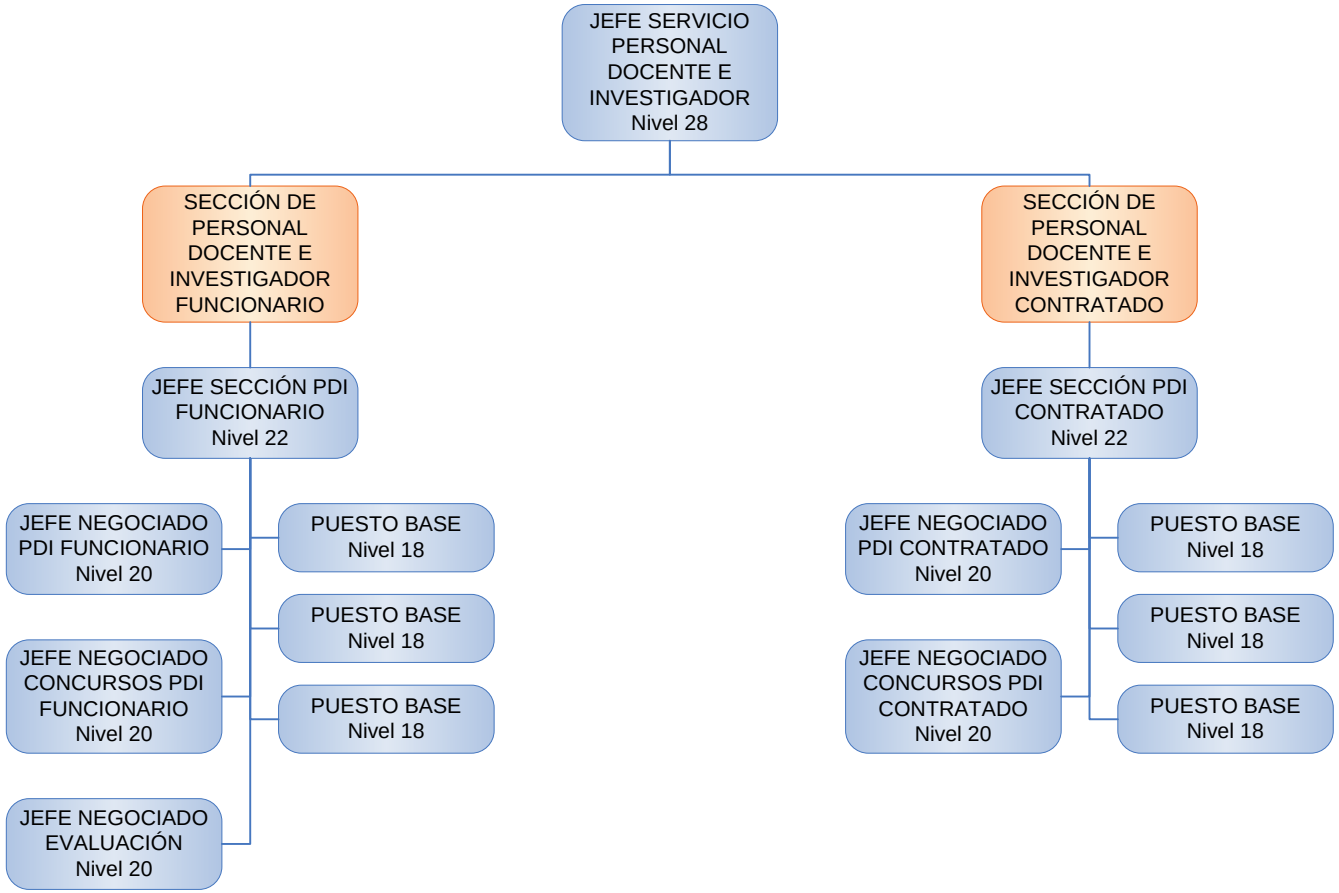Servicio de Personal Docente e Investigador